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HELENE AFTERMATH

In the aftermath of Hurricane Helene, our team mobilized swiftly to provide much-needed assistance to the affected communities. Our efforts centered around two key areas: infrastructure repair, and community support. While our crews were working hard to restore access to homes, we were also collecting toys and coats to ensure the families of Creston were prepared for the cold weather and had new toys to open up on Christmas. In total, we restored access to 7 private houses and 5 bridges for DOT roads. We are truly blessed to have been able to help where we could, and will continue to as new needs arise.



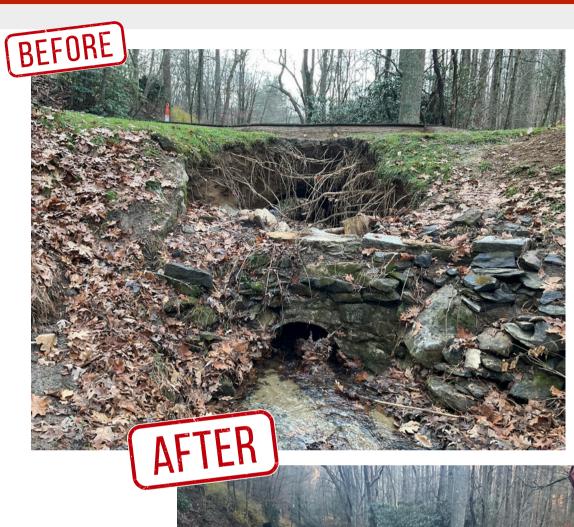




BEFORE











PERSONNEL

JAN-FEB BIRTHDAYS

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1/10 - MIKE JIMENEZ-HONORATO

1/17 - ANGEL GUERRERA

1/17 - LUIS URQUIOLA ESPINOZA

1/19 - MARIO GRANDE-CRUZ

1/26 - RICHARD LOPEZ

2/3 - DAVID ALANIZ

2/3 - JONATHAN DE LA ROSA HERNANDEZ

2/9 - CARLOS HURTADO GONZALEZ

2/16 - PETE BOELTE

2/16 - CANDIDO ARREOLA-RENTERIA

2/17 - ANDRES CARBAJAL

2/18 - BARRY BYRD

2/18 - EMMANUEL GARCIA

2/23 - EDUARDO MENDOZA GONZALEZ

2/23 - NOE VILLATORO

2/26 - JOSH BIDDIX

2/27 - GABRIEL SOTO HIPOLITO

2/27 - LARRY WHITTED

JAN-FEB ANNIVERSARIES

PERFECTO ANTUNEZ-GRANDE - 5 YEARS

DAVID FRAZER - 2 YEARS

LORETO GRANDE-CRUZ - 8 YEARS

ANGEL GUERRA - 1 YEAR

JONATHON HERNANDEZ MILLAN - 2 YEARS

PAMELA HINSON-KILLIAN - 1 YEAR

MIKE JIMENEZ-HONORATO - 2 YEARS

RICHARD LOPEZ - 3 YEARS

HUMBERTO ORTIZ-JAIME - 9 YEARS

CANDELARIO PAZ - 2 YEARS

JORGE REYES-VALCARCEL - 3 YEARS

JOSHUA SMELTZER - 1 YEAR

ISIDRO VENCES-OLIVARES - 4 YEARS

NEW TEAM MEMBERS

Lyndon Kirkendall Construction Manager



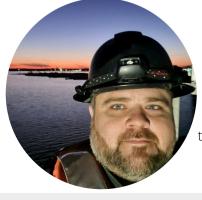
Lyndon began his career in construction at the age of 15, gaining hands-on experience in various aspects of the trade. After graduating high school, he earned an associate's degree in building technology. Over the next several years, he refined his skills in underground utilities and operating heavy equipment and machinery. After becoming employed with the NCDOT, he pursued his education, earning a Bachelor of Science in Construction Engineering. Following his education, he gained valuable experience inspecting bridges, roadways, and various NCDOT projects. Over the last decade, he has worked in multiple capacities, from an Inspector, Project Engineer, Project Manager, and ultimately Construction Manager. These experiences have not only helped him grow professionally, but also allowed him to build strong connections with people at NCDOT, SCDOT, and the US Forest Service. Throughout his 25 years in construction, he has had the privilege of doing work he is passionate about while providing for his wonderful wife and children. When he's not on the job, you'll likely find him hunting, fishing, or just spending time outdoors with family.

Jeff has joined us as the new Chief Financial Officer (CFO). He brings over 30 years of accounting experience across various industries, including public accounting, construction, retail, franchising, and manufacturing. His extensive background and expertise make him a valuable addition to our leadership team. Jeff's most relevant experience comes from his 17 years as Controller/CFO for a general contractor in Roanoke, VA. He also holds a bachelor's degree in accounting from Virginia Tech. Jeff moved to North Carolina about seven years ago, where he now lives in Denver, NC, with his wife, Rebekah, and their two dogs, Chip and Dakota. Together, they have four children ranging in age from 19 to 27. Jeff enjoys biking, hiking, golfing, and staying active. He's also a big Virginia Tech Hokies football fan—despite the challenges of being a loyal supporter! In his role as CFO, Jeff is excited to meet his fellow employees and learn the ins and outs of Mountain Creek Contractors. While there are some similarities to his time in commercial construction, he's eager to embrace the differences and contribute to the company's success.

Jeff Crawford CFO



Brandon Clontz Construction Manager



He was born and raised in Monroe NC to a fourth generation Union County family. He now calls Marshville NC "home". He grew up framing houses with his father and working on the farm with his grandfather. He learned a lot of practical skills and life lessons from that work. He has degrees from App State and Central Piedmont Community College in Communications and Civil Engineering. He has been involved in Heavy Civil Construction since 2004, working summers in High School. He started in construction management in 2012 as an Assistant Estimator, working his way up over the years to lead, manage, estimate and build bridges across North and South Carolina.

Outside of work, he has a loving wife and two kids in elementary school. They love spending time together and going camping and sharing Brandon's love for the outdoors. He's excited to see what God has planned for him with his new position at Mountain Creek .